

Board of Education Meeting
St. John's-St. Andrew's School
March 15, 2022

Members Present: In Person Janice Funk, Kristie Zimmer, Amy Frieler, Mary Miller, Kurt Meyer, Bridget Kasper, Trista Roelike and Fr. Marv Added Members: Brenda Nathe & Kristine Uphoff

Members Absent: Kate Kelzer

A. Opening Prayer

B. Roll Call

II. Routine Matters

A. Approval of Minutes: Amy made a motion to approve the Minutes; Trista seconded; motion carried.

B. Approval of Agenda: Janice made a motion to approve the agenda; Amy seconded; motion carried.

C. Approval of Financial Report: Amy made a motion to approve the Financial Report; Janice seconded; motion carried.

III. Old Business

A. **Steak and Wine:** Net profit from the Steak and Wine totaled \$63,058.37. The cost of the tip boards is still missing, approx. cost is \$80.

B. **Pizza Sale:** Net profit for the pizza sale is approx. \$2500.00. There will be one more sale in May.

C. **Policies 4070 & 4150:** Policy 4070 was reviewed; one change was made to wording. The words Pastoral Council were replaced with Parish Leadership Council. Kurt made a motion to change the wording; Kristie seconded; motion carried. The school board discussed a \$500/yr increase for teachers to get the salaries in line with other schools. Policy 4150 was reviewed and a change to wording was made. The sentences Employee must be employed by St.

Johns-St. Andrew's School for at least 2 years. A full-time teacher will be offered a 10% discount. A full-time staff member will be offered an 8% discount. A part-time staff member will be offered a 5% discount. The new language is as follows; A full time teacher or full-time staff member will receive a 10% discount per year of service up to a maximum of 50%. A part time staff member will receive a 5% discount per year of service up to a maximum of 25%. Amy made a motion to change the wording; Janice seconded; motion carried. Mary was able to provide us with what St. Mary's and Sacred Heart currently do. St. Mary's gives a full tuition benefit to employees. Sacred Heart gives 10% per year of service up to 50%. We

landed on following Sacred Heart's policy. We felt we needed to provide more than what we currently have in our policy. We need to show our staff we value them. We need to stay comparable to schools in the area to draw talent.

IV. New Business

- A. **Bishop Mass and Grandparents Day:** The Bishop's mass and Grandparents Day has been confirmed and will be held on Thursday May 5th. It will be the 8 am mass with a gathering in the school afterwards.
- B. **Interventionalists:** Kristin has been filling in as the Interventionalists since Mr. Wehlage took over teaching 3rd and 4th grade. She is working with K and 1 & 2 grade up to 5 hours per week. Mr. Wehlage was getting \$15 per hour in this role. Mary would like Kristin to track her hours for this position and receive the same pay as Mr. Wehlage. The board discussed this and felt it was fair to pay Kristin the higher rate for the hours she works as an Interventionalists. Janice made a motion to approve the increase in pay for the hours worked as an Interventionalists; Amy seconded; motion carried.
- C. **Budget Presentation:** Brenda Nathe reviewed the budget with the board. The review of the budget shows the school still will have a deficit. Kristin shared some information she put together comparing fundraising dollars per child versus tuition paid versus subsidy received from the parishes. Currently the fundraising and tuition paid by parents covers approx. $\frac{3}{4}$ of the education costs. Ideally each portion would cover $\frac{1}{3}$ of the education costs for each child. The board discussed asking the Leadership Councils for each parish to raise the subsidy paid for each child. The board also talked about raising tuition for each grade except K and Pre-school. Further discussions around these items will take place when the Leadership Councils hold their joint meeting.
- D. **Leadership Council-**There will be a joint leadership council meeting on March 22nd at 7 pm in the St. Johns church basement. The school budget will be reviewed with both parishes at that time. A school board representative should be present from each parish. All school board members are encouraged to attend if possible.

V. Information and Proposals

A. Principal: Mary will be advertising for the 2 open teaching positions. Mary and Jada (principal for a day) will have coffee with St. Mary's and Sacred Hearts Principals and their principal for a day recipients. Open house for K and Pre-school is getting lined up. We hope to have a good turnout.

B. Pastor:

C. Questions/Concerns/Board Members:

VI. Future Business and Meeting Agendas

A. Meeting April 19th, 2022 at 7:30 p.m. in the SJSA School Basement

B. Prayer and adjournment